



## New Mexico Department of Transportation LABOR and EEO COMPLIANCE INTERVIEW FORM

### CONFIDENTIAL - SENSITIVE INFORMATION

Form A-1077 is protected information and distribution is restricted in accordance with the Inspection of Public Records Act, NMSA 1978, Sect. 14-2-1(H), the Privacy Act of 1974 (5 USC Sect. 552-A) and 29 CFR Sect. 5.6(a)(5), see also FAR 22.406-8(a)(2)

<b>NMDOT/LPA</b>	
Date: _____	
Print Name: _____ <small>(NMDOT or LPA Staff Member Asking the Questions)</small>	Project No. _____
Location: _____ <small>(Station #, Plant, Yard, etc.)</small>	

**(Visual Description of Work Performed Noted by NMDOT or LPA Inspector)**

- 1) Name of employee: \_\_\_\_\_
- 2) Who is your employer? \_\_\_\_\_
- 3) What is your classification? \_\_\_\_\_
- 4) Who fills out your time card? \_\_\_\_\_
- 5) Do you get paid weekly? Y    N
- 6) What is your hourly wage rate for the work you are performing? \$\_\_\_\_\_ LCPTTracker \$\_\_\_\_\_
- 7) Are you being paid for all hours worked including overtime? Y    N
- 8) If you perform work of a higher classification, does your rate of pay increase accordingly? Y    N
- 9) Are you receiving the correct fringe benefits for the type of work you are performing? Y    N  
*Where Fringe Benefits are paid to approved plans, funds or programs and/or where Fringe Benefits are paid in cash.*
- 10) Are you required to make any type of "rebate" or "kickback"? Y    N  
*Under the Copeland Act, you are protected from paying "kickbacks" to employers for the "privilege" of being employed either by inducing force, intimidation or threat of dismissal from employment.*
- 11) Have any deductions other than federal, state or social security been made without your prior knowledge or consent? Y    N
- 12) Have you been advised of the following: Y    N
  - a) EEO Policy Program Y    N
  - b) Company's EEO Officer Y    N
  - c) Location of the Project Bulletin Board Y    N

Remarks by NMDOT or LPA interviewer:

Discrepancies If "YES", note action taken	YES	NO
<p>Except for the "Kickback", "Deductions" and "Discrepancies" any "NO" answer requires investigation and resolution by the Project Manager. The "Kickback" question requires the same action by the Project Manager if answered "YES".</p>		

Filing Instructions: Maintain record with appropriate physical safeguards to ensure security and confidentiality. **Mark folder as Confidential within Project records.**

**NMDOT or LPA Office Use Only**

Payroll No. \_\_\_\_\_

Date: \_\_\_\_\_

Reviewed By: (Print Name) \_\_\_\_\_