



New Mexico Department of Transportation
LABOR AND EEO COMPLIANCE INTERVIEW

Project No. _____ Location _____ Date _____

Contractor or Subcontractor _____

Name of Employee _____ Wage Rate _____ Per _____

Classification of Employee _____

Work Being Performed _____

If you perform work of a higher classification, does your rate of pay increase accordingly? Y or N or N/A

Are you receiving time and one-half wages for any time worked over 40 hours in one week? Y or N

Are you receiving the correct fringe benefits for the type of work you are performing? Y or N

Who fills out your time card? _____

Are you being paid for all hours worked? Y or N

Are you required to make any type of rebate or "kick-back"? Y or N

Please list any deductions being made from your gross wages other than Federal Tax, State Tax or Social Security. _____

Have you been advised of the company Equal Employment Opportunity Policy and Program? Y or N

Have you been given the name of the Company's Equal Employment Opportunity Officer? Y or N

Have you been informed as to the location of the Project Bulletin Board? Y or N

Remarks by the interviewer: _____

Signed: _____

NMDOT or LPA Staff Member

VERIFICATION

Payroll No. _____

Are payroll titles the same as shown on wage decision? Y or N

Is work being performed in accord with payroll designation? Y or N

Does the wage rate obtained by interview and rate on payroll agree? Y or N

Do wage rates equal or exceed those shown on wage decision? Y or N

Comments: _____

Date verified: _____ Verified by: _____

Signed: _____

NMDOT or LPA Staff Member

NOTE: Except for the "Kick-Back" question, any "NO" answer requires investigation and resolution by the Project Manager. The "Kick-Back" question requires the same action by the Project Manager if answered "Yes."

Action taken, if any necessary: _____
