



New Mexico Department of Transportation  
**LABOR AND EEO COMPLIANCE INTERVIEW**

Project No. \_\_\_\_\_ Location \_\_\_\_\_ Date \_\_\_\_\_

Contractor or Subcontractor \_\_\_\_\_

Name of Employee \_\_\_\_\_ Wage Rate \_\_\_\_\_ Per \_\_\_\_\_

Classification of Employee \_\_\_\_\_

Work Being Performed \_\_\_\_\_

When you perform work of a higher classification, does your rate of pay increase accordingly? Y or N

Are you receiving time and one-half wages for any time worked over 40 hours in one week? Y or N

Are you receiving the correct fringe benefits for the type of work you are performing? Y or N

Who fills out your time card? \_\_\_\_\_

Are you being paid for all hours worked? Y or N

Are you required to make any type of rebate or "kick-back"? Y or N

Please list any deductions being made from your gross wages other than Federal Tax, State Tax or Social Security. \_\_\_\_\_

Have you been advised of the company Equal Employment Opportunity Policy and Program? Y or N

Have you been given the name of the Company's Equal Employment Opportunity Officer? Y or N

Have you been informed as to the location of the Project Bulletin Board? Y or N

Remarks by the interviewer: \_\_\_\_\_

\_\_\_\_\_

Signed: \_\_\_\_\_

NMDOT or LPA Staff Member

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**VERIFICATION**

Payroll No. \_\_\_\_\_

Are payroll titles the same as shown on wage decision? Y or N

Is work being performed in accord with payroll designation? Y or N

Does the wage rate obtained by interview and rate on payroll agree? Y or N

Do wage rates equal or exceed those shown on wage decision? Y or N

Comments: \_\_\_\_\_

\_\_\_\_\_

Date verified: \_\_\_\_\_ Verified by: \_\_\_\_\_

Signed: \_\_\_\_\_

NMDOT or LPA Staff Member

NOTE: Except for the "Kick-Back" question, any "NO" answer requires investigation and resolution by the Project Manager. The "Kick-Back" question requires the same action by the Project Manager if answered "Yes."

Action taken, if any necessary: \_\_\_\_\_

\_\_\_\_\_