

# NOTICE

As a recipient of Federal-Aid Funding, the contractor will accept as its operating policy the following statement (FHWA 1273, Section II.1.b):

“It is the policy of \_\_\_\_\_ to assure  
(Contracting Firm’s Name)

that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.”

Project Number: \_\_\_\_\_

Accepted by EEO Officer: \_\_\_\_\_

Date: \_\_\_\_\_